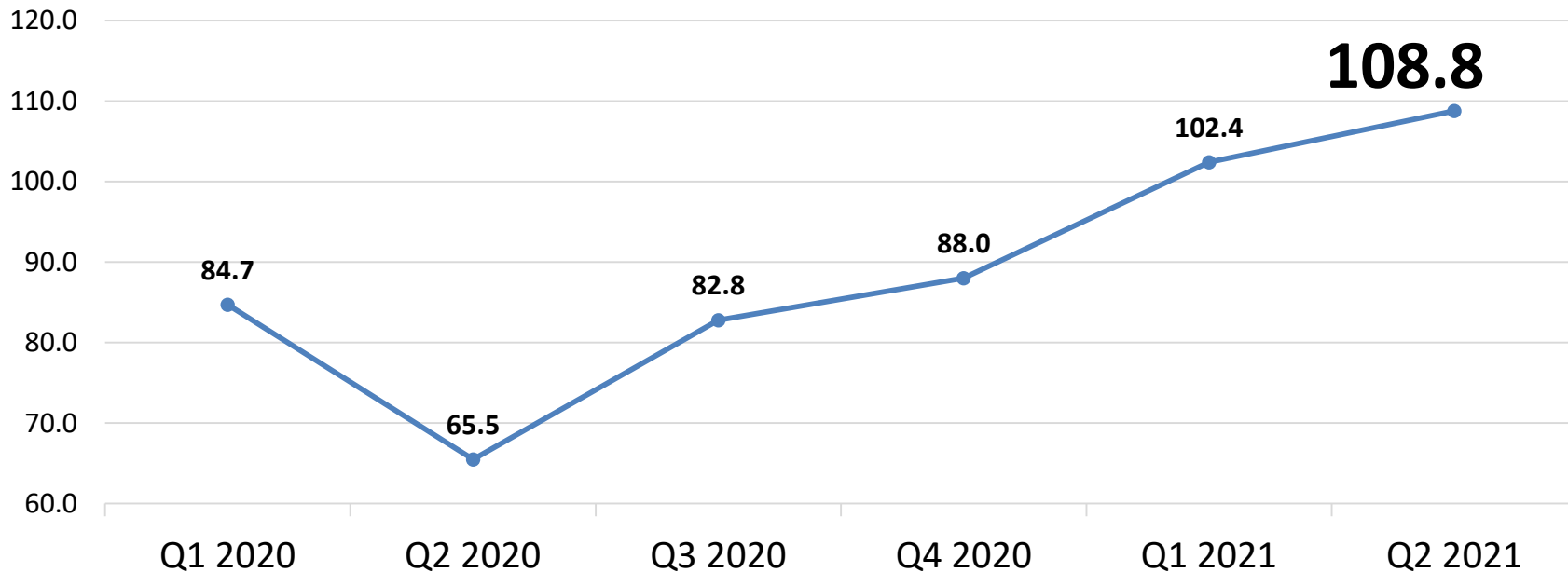


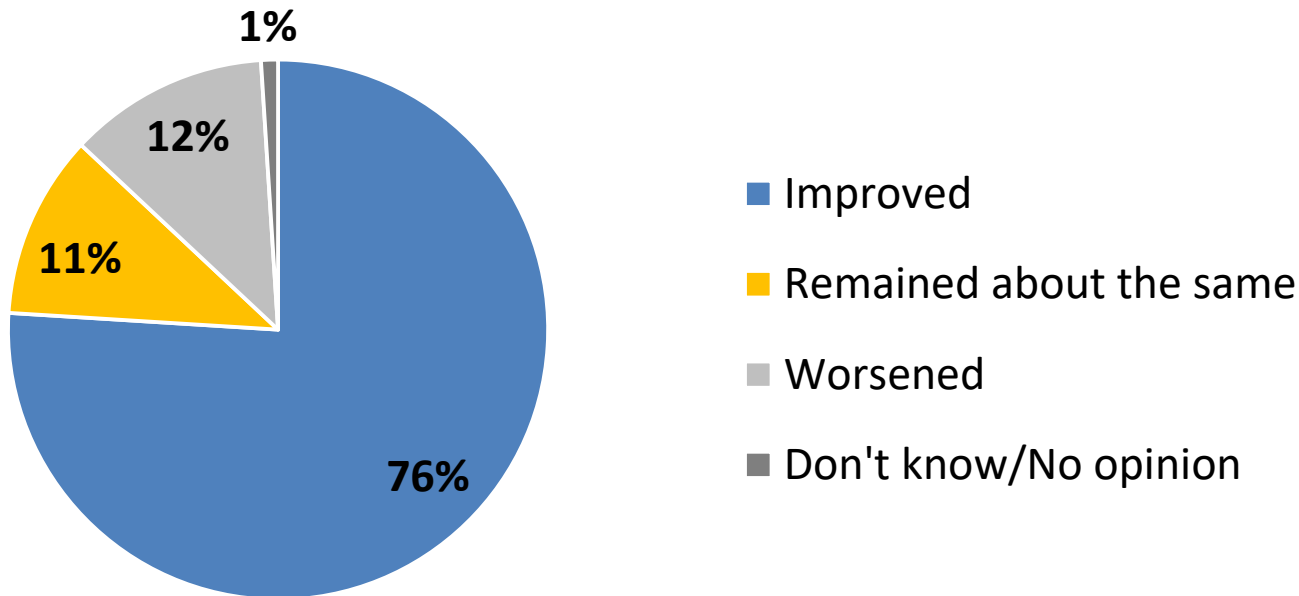
The Vistage CEO Confidence Index jumped to 108.8 in Q2 2021 driven by recent improvements in the economy



Source: Q2 2021 Vistage CEO Confidence Index n=1,589

The percentage of CEOs who report recent improvements in the economy has nearly doubled since last quarter

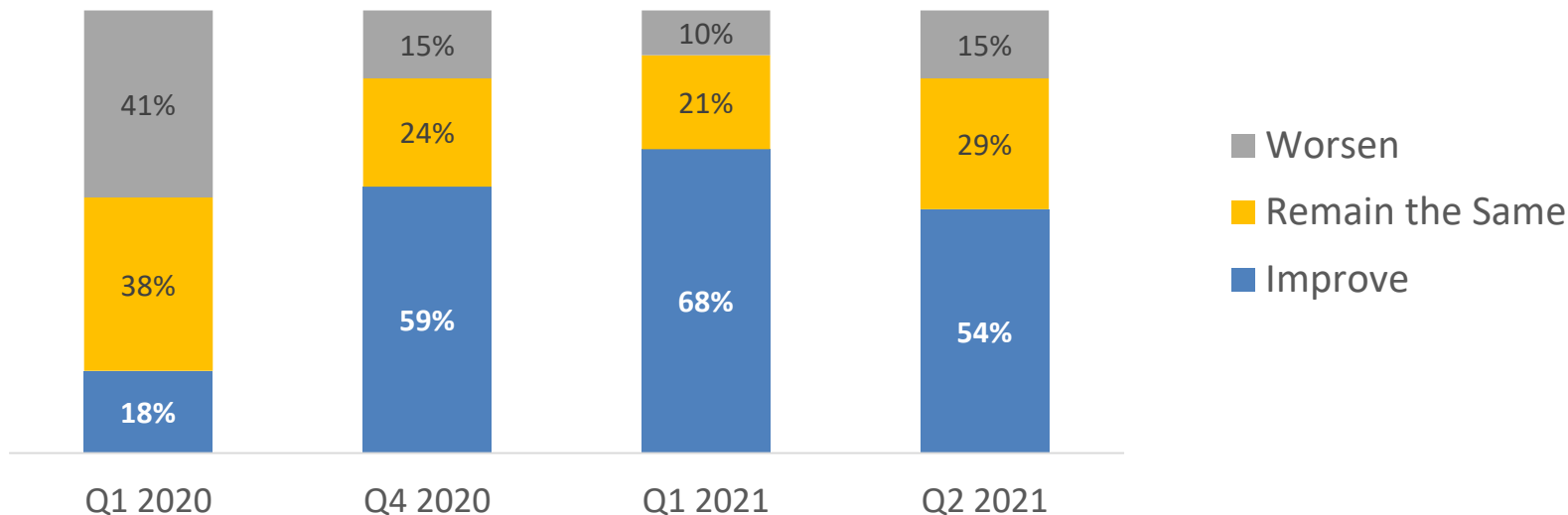
Compared with a year ago, how have overall economic conditions in the U.S. changed?



Source: Q2 2021 Vistage CEO Confidence Index n=1,589

Optimism about the future of the U.S. economy among CEOs tempers after reaching recent peak last quarter

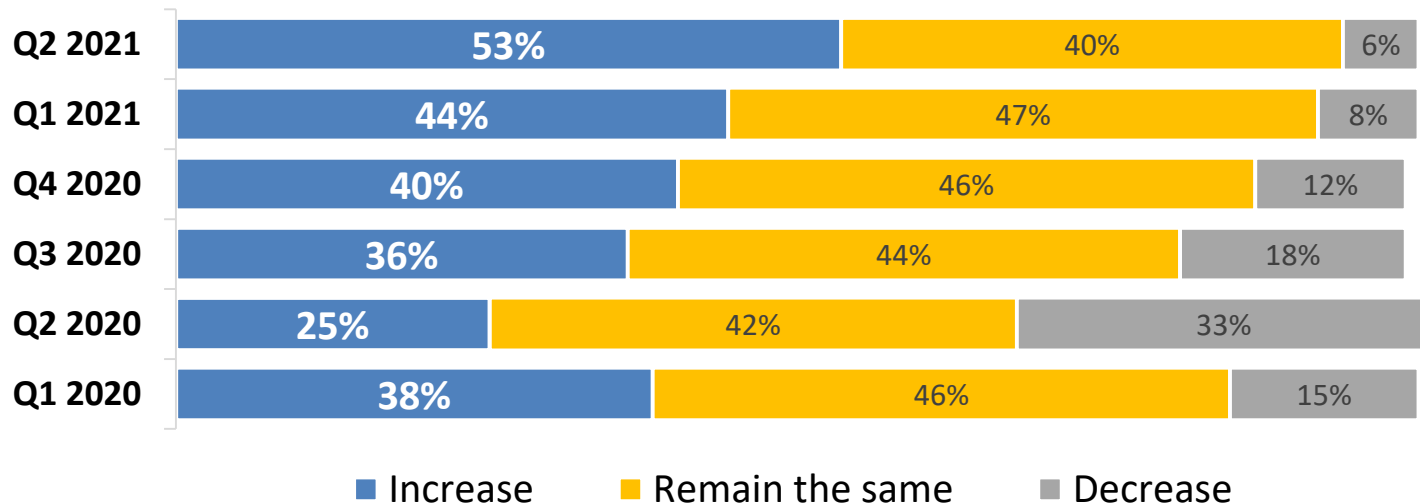
During the next 12 months, how do you expect the overall economic conditions in the U.S. will change?



Source: Q2 2021 Vistage CEO Confidence Index n=1,589

Investment plans for the year ahead climb above pre-pandemic levels for small and midsize businesses

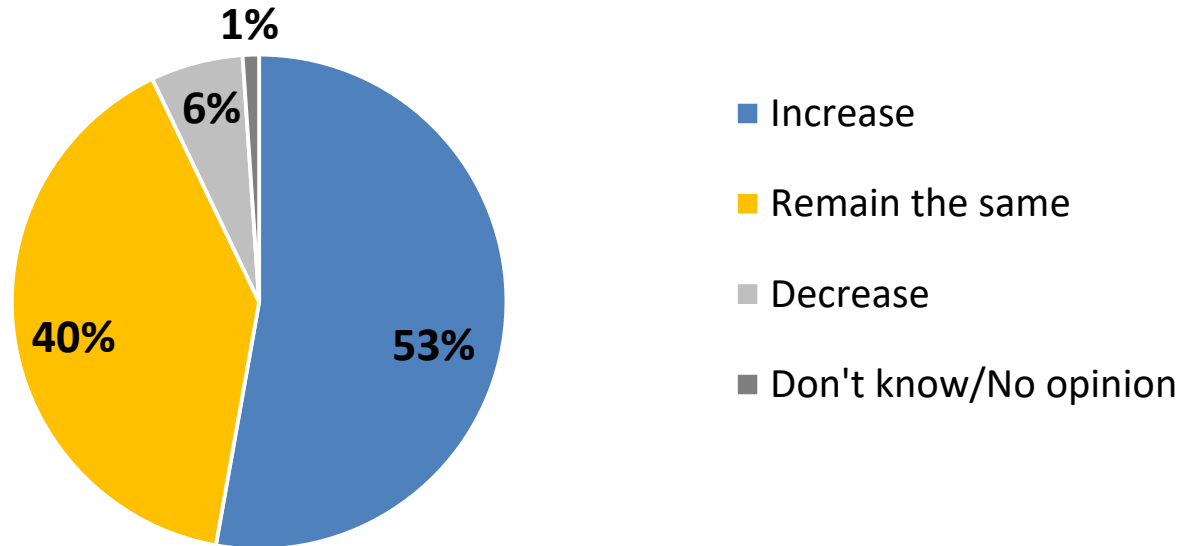
How are your firm's total fixed investment expenditures likely to change during the next 12 months?



Source: Q2 2021 Vistage CEO Confidence Index n=1,589

More than half of CEOs report plans to increase fixed investments over the next 12 months, a 9-point increase from Q1

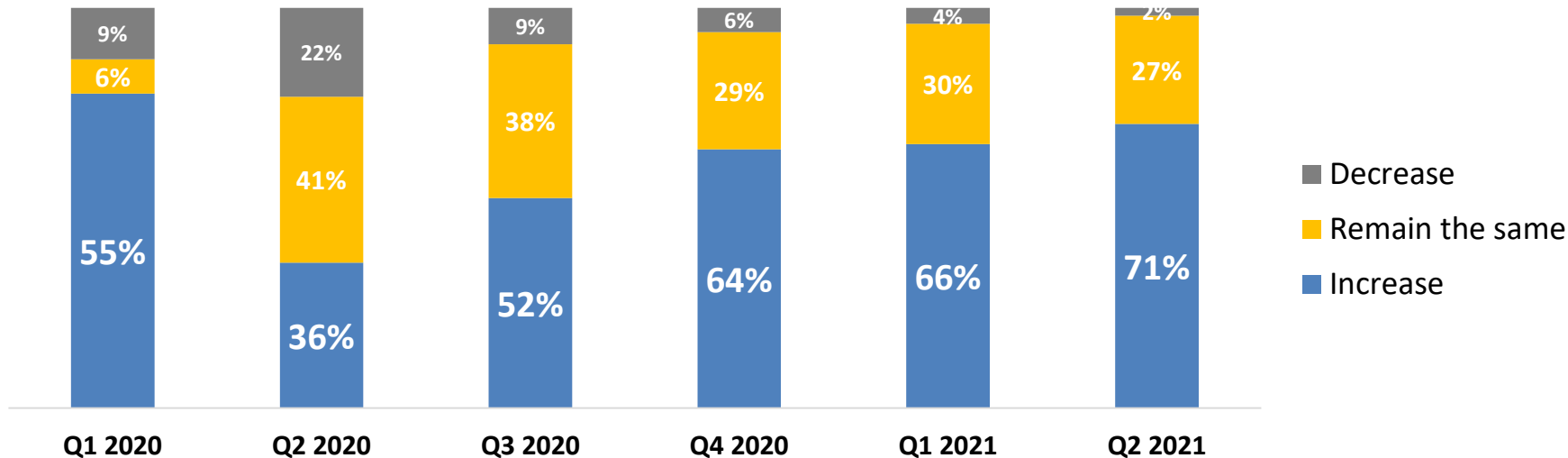
How are your firm's total fixed investment expenditures likely to change during the next 12 months?



Source: Q2 2021 Vistage CEO Confidence Index n=1,589

To meet growing demand, the proportion of CEOs that plan to expand their workforce continues to increase

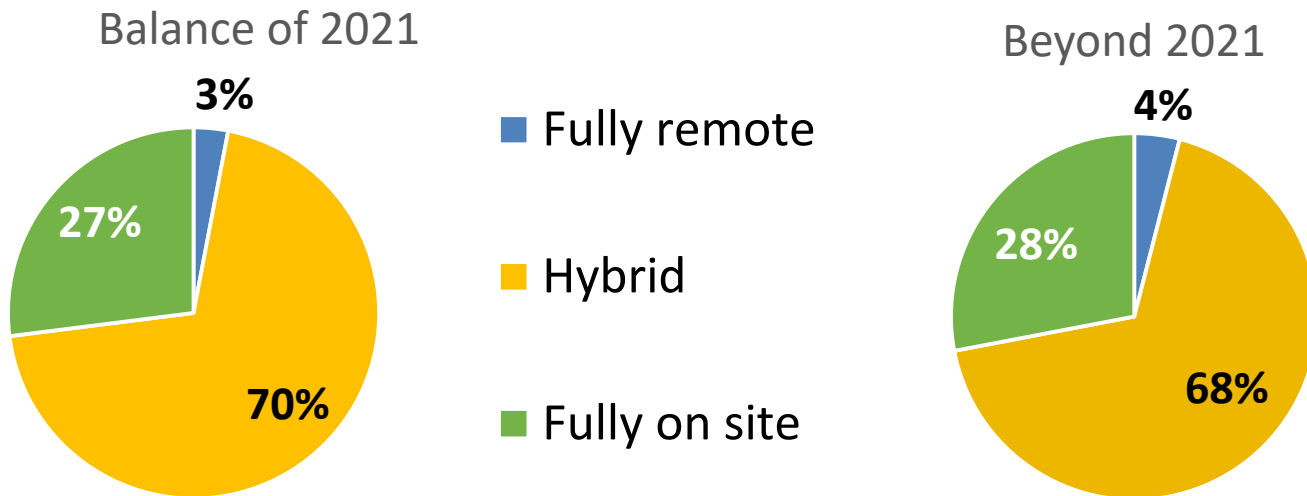
How do you expect your firm's total number of employees will change during the next 12 months?



Source: Q2 2021 Vistage CEO Confidence Index n=1,589

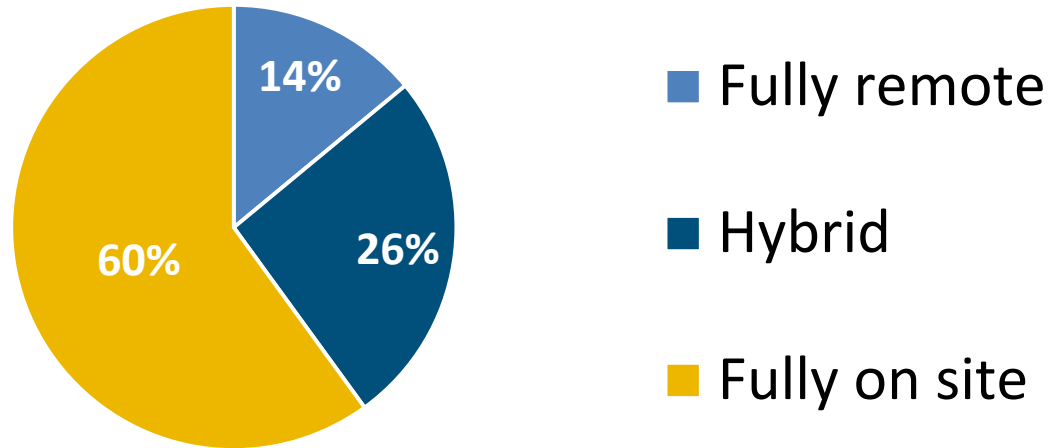
CEOs overwhelmingly report hybrid as their planned workforce model for both short and long term

As you look at your workforce model, what percentage of your employees will fall into each category?



Source: Q2 2021 Vistage CEO Confidence Index n=1,589

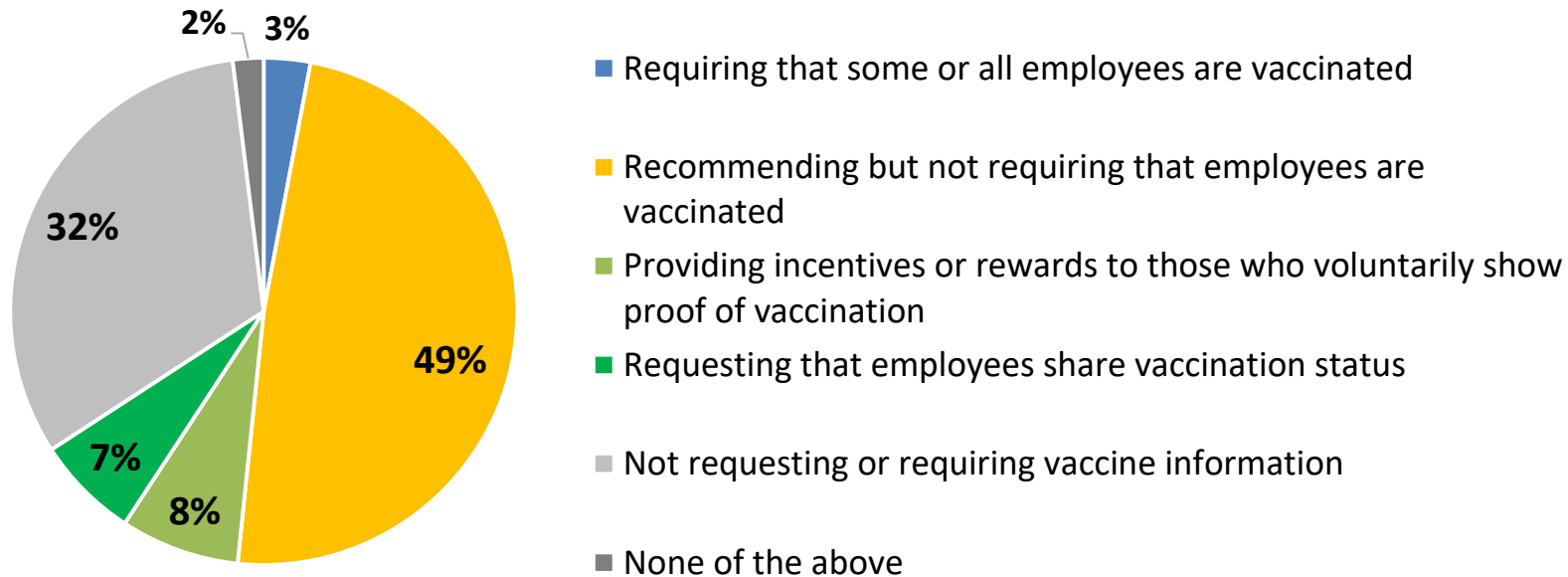
Of the of 70% of CEOs planning to leverage a hybrid model for the balance of 2021, 6-in-10 employees will be fully on site



Source: Q2 2021 Vistage CEO Confidence Index n=1,589

Small and midsize businesses recommend but do not require vaccines for employees

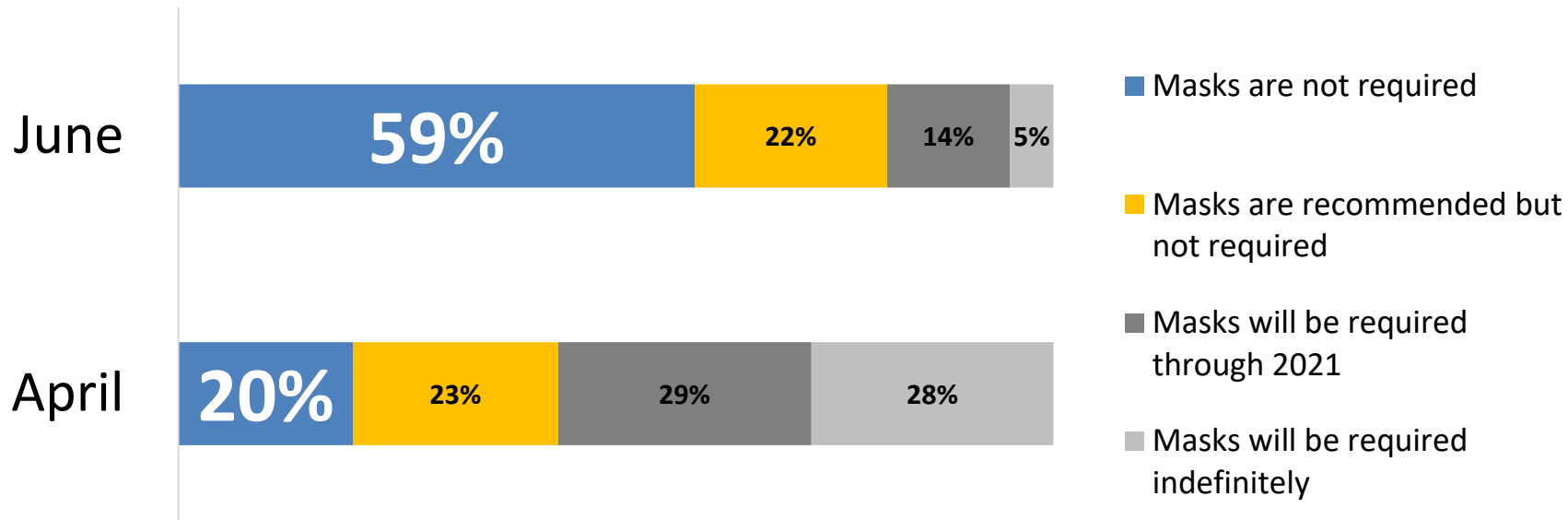
What is your policy regarding vaccinations?



Source: Q2 2021 Vistage CEO Confidence Index n=1,589

Masking requirements for small and midsize businesses disappear with guidance changes

What is your current mask policy for your workplace?



Source: April 2021 WSJ/Vistage Small Business CEO Confidence Index, n = 657

Source: Q2 2021 Vistage CEO Confidence Index n=1,589